

Amsterdam - 7 Nov

New energy needed: women's leadership

1. Leadership is missing at all levels of the social organization - at a time of transition, old models prevail and yet they are not strong enough to cope with current problems
 - a) connections are not established: work + relationships are lost
 - b) goals are not defined: immediate answers block the horizon
 - c) decisions are postponed: sense of responsibility is shaking

2. Present patterns of leadership cannot solve our problems
 - pyramidal structures are too rigid; don't allow for the answer to real problems, unless you decompartmentalize (but this is seen as a threat by most male leaders who want to be always prima-done in their fields)



anger/fear/power

words emerging from

meeting of 40 ^{Galilean} w/ll England in context of
church structures

anger -

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- bureaucratic structures

delegate power to papers + documents, not to real people,

delay answer to the problems

(can only serve if there is an in-built speed of passing on the information)

at the end they kill life, they prevent free circulation of ideas + people

- "laissez-faire" attitude + policy

permissiveness at all levels, easy-going, no sense of purpose + direction,

leading to "the worse the better",

so that the leader may be the serious

2. False images w̄ have to overcome in order to exercise leadership
- to have the experience of having emerged as capable of giving directions to a group (many w̄ exercise power but not leadership, they thwart the directions, undermine the good things at work, gossip endlessly about people + events)
 - persons are not interchangeable

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3. Paradigms of leadership

- the master
- the winner
- the n.º 1

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- leadership role in daily fields where life is at stake:
 - housing
 - working

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New energy needed: W's leadership

1. New issues ask for new types of leadership.

1.1. ~~The persisting problems of the~~
~~absence Basic needs~~ Satisfaction of
basic needs ^{as ~~being~~ fundamental} is ~~still a non accomplished~~
~~right for most~~ ^{to be faced} human beings + ^{the} ~~responsibility of everyone~~ ^{is a} ~~new issue.~~

Communal

1.2. The survival of mankind ~~is~~ ^{is} ~~threatened~~
by the nuclear weaponry + by
ecological disaster. — ~~appears as~~
an all-embracing ~~new issue.~~

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Q: ~~Where are these issues addressed to?~~

1.3. Leadership is missing at all
levels of social organization — old
patterns of exercise of power lack
leadership strength to cope in a creative
way with new issues.



2. W's participation in
access to decision-making
is not a question of access but
rather of self-assertion + determination.

2.1. ~~The predominance of~~ The
question of w's participation in
decision-making has been ~~settled~~
with a conformist approach.

2.2. ~~Women are trapped by the egalitarian~~
Instead of a clear progress ^{ideology} ~~there~~
there is a withdrawal of w from
decision-making functions, including
those where they form the largest
majority

2.3. Women's ~~own~~ determination in
~~assuming venturing themselves in new~~
~~territories in new~~ exercising leaderships
at whatever level of the social
structure