



STATE COORDINATING COMMITTEES CONT

(From Page One)

NEW HAMPSHIRE--Elizabeth S. Hager, R.D. #8, Concord, 03301

NEW MEXICO--Elaine Mondragon, 3120 La Mancha Place N.W., Albuquerque, 87104

NORTH CAROLINA--Elizabeth Koontz, 1287-F Schaub Drive, Raleigh, 27606

NORTH DAKOTA--Shirley Peterson, 149 S. Woodcrest Drive, Fargo, 58102

OKLAHOMA--Ann Ashmore, 12225 Candytuft Road, Oklahoma City, 73132

PENNSYLVANIA--Mary Hughes Burns, RR#2 N. Beaver Creek Rd., Dillsburg, 17019; Kay Hague, 5431 Pocusset St., Pittsburgh, 15217; Augusta Clark, 1313 Lafayette Pl., Philadelphia, 19122

PUERTO RICO--Isabel Pico de Hernandez, P.O. Box 11382, Fernandez Juncos Station, Santurce 00910

RHODE ISLAND--Helen Migliaccio, 126 Arnold Ave., Cranston, 02905

VERMONT--Lenora McNeer, Vermont College, Montpelier, 05602

WASHINGTON--Dorothy Foltingsworth, 313 1/2 First Ave. South, Seattle, 98104

WISCONSIN--Connie Threinen, 430 Lowell Hall, 610 Langdon St. Madison, 53706

WYOMING--Patricia Duncombe, 1609 Mill St., Laramie, 82070

Nineteen other State Coordinating Committee Meetings are scheduled for the near future. Information on Committee Chairs and Officers is forthcoming. They include: Idaho, Illinois, Kansas, Kentucky, Maine, Maryland, Massachusetts, Missouri, Nebraska, New Jersey, New York, Ohio, Oregon, South Dakota, Tennessee, Texas, Utah, Virgin Islands, and West Virginia.

Announcement of the remaining State Coordinating Committees is

expected by early February. Persons interested in participating in State Women's Meetings are encouraged to write to the chairs of their States. For a detailed listing of State Coordinating Committees, write to the Public Information Office, D/IWY, US Department of State, Washington, D.C. 20520.

A SPECIAL "THANKS" TO THE TEMPORARY CONVENERS

The IWY Commission extends a sincere thank-you to the following women who served as temporary conveners for their State organizing meetings:

- ALASKA--Mildred Banfield
- ARIZONA--Jacqueline Gutwillig
- ARKANSAS--Diane Kincaid
- CONNECTICUT--Ella Grasso
- HAWAII--Patricia Saiki
- LOUISIANA--Patricia Evans
- MICHIGAN--Helen Milliken
- NEVADA--Josephine Gonzales & Renee Diamond
- OKLAHOMA--Gloria Weber
- PENNSYLVANIA--Ernesta Ballard
- WASHINGTON--Alene Moris
- WISCONSIN--Carol Toussaint

NINE STATES ANNOUNCE MEETING DATES  
Colorado, the District of Columbia, Nevada, New Mexico, North Carolina, Pennsylvania, Vermont, Wisconsin and Wyoming have announced the dates and location of their State Women's Meetings:

- VERMONT, February 26, Vermont College in Montpelier;
- COLORADO, June 3-5, University of Colorado in Boulder;
- NEW MEXICO, June 3-5, Albuquerque Convention Center, in Albuquerque;
- DISTRICT OF COLUMBIA, June 10, Trinity College in D.C.;
- WISCONSIN, June 10-12, Concourse Hotel in Madison;
- WYOMING, June 10-12, Casper Community College in Casper;
- NEVADA, June 17-19, in Las Vegas
- NORTH CAROLINA, June 17-19, Civic Center in Winston-Salem;
- PENNSYLVANIA, June 24-26, Duquesne University in Pittsburgh.

HISTORY OF PL 94-167 CONT.

(From Page One)

ruary and July of 1977. The National Women's Conference is scheduled for November 18-21 in Houston, Texas. The term "State" includes the District of Columbia, the Commonwealth of Puerto Rico, Guam, American Samoa, the Virgin Islands, and the Trust Territory of the Pacific Islands.

Recommendations and a final report based on the total conference process will be submitted to the President and Congress in March 1978.

The views expressed by the National Commission on the Observance of International Women's Year cannot be attributed to any other Federal agency.

LEGAL STATUS OF THE HOMEMAKER  
BOOKLETS RELEASED FOR 6 STATES

Booklets describing the legal status of the homemaker in COLORADO, IOWA, LOUISIANA, MISSOURI, MONTANA, and NEVADA have been released by the IWY Commission. These studies are a part of a series of booklets examining the legal rights of homemakers during marriage, at divorce and at widowhood. The booklets cover each of the fifty states and the District of Columbia and will be released throughout 1977.

Case studies are cited to illustrate failures of State laws and the lack of equality for women and children. Former Congresswoman Martha Griffiths, Chair of the IWY Commission's Committee on the Homemaker, says in the booklets' foreword "The legal status of homemakers is of most direct importance to the minority of women whose husbands neglect to make a will  
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or fail to be honorable and decent in their relationships with their wives and children, for these are the women who experience the effects of the law most directly.

"If a woman's work is not valued in the home, it has a low value outside the home. If our daughters (and sons) cannot expect that their work in the home will not be recognized as of equal value and deserving equal dignity with that of the spouse who works outside the home, the institution of the family and our society will suffer."

The studies are available from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20401. Order numbers and prices, including postage, are as follows:

"THE LEGAL STATUS OF THE HOMEMAKER  
IN...

COLORADO" by Joyce S. Steinhardt, of Englewood, a lawyer specializing in family law; stock no. 052-003-00239-6; \$1.05.

IOWA" by Roxanne Barton Conlin, of Des Moines, an attorney and member of the Iowa Commission on the Status of Women; stock no. 040-000-00366-5; \$1.05.

LOUISIANA" by Sylvia Roberts, of Baton Rouge, a practicing attorney specializing in employment law; stock no. 040-000-00359-2; \$1.00.

MISSOURI" by Joan M. Krauskopf, of Columbia, a law professor at the University of Missouri; stock no. 052-003-00229-9; \$1.10.

MONTANA" by Rosemary Blanchard Zion, of Helena, Chief Counsel to the Montana Human Rights Commission; stock no. 052-003-00256; \$1.15

NEVADA" by Phyllis Halsey Atkins, of Reno, a lawyer whose practice includes domestic relations law; stock no. 052-003-00241-8; \$1.10.



### OUTREACH ON OUR MINDS

In the first round of convening meetings, the foremost concern of State committee members has been outreach efforts to involve unrepresented or isolated women. Scattered among these highlights from State reports are some creative approaches:

**IN THE NORTHWEST:** ALASKA meeting planners face staggering handicaps: the largest State in the Union is almost totally dependent on costly air travel because there are only 1300 miles of paved roads. Undaunted, committee members forge ahead on plans for an inspirational meeting recognizing the strong legendary role of the native woman--Eskimo, Indian, and Aleut--and focusing on her strengths as a "symbol and goal for all Alaskan women." . . .

COLORADO is preparing a Colorado Plan of Action, to be ratified at their State Women's Meeting, and subsequently to be presented to State government officials. . . IOWA has selected the Des Moines Veterans' Auditorium as the meeting site, since people are already accustomed to attending everything from ice follies to concerts there. . . Five regional meetings on the following topics will be held in MONTANA prior to their State meeting: Montana Women and the Law, Health Care in Montana, the Legal Status of Homemakers. . . The outreach emphasis in NORTH DAKOTA is primarily to high school students, college students, educators and rural women. . . WASHINGTON State is planning its meeting to accommodate 3000 participants. . . WYOMING hopes to use buses originating from strategic locations in the State and converging at the State Women's Meeting site.

**IN THE SOUTHEAST:** Some committees in these States are already meeting for the second and third time. . . One chair tells the IWY regional coordinator, "I've cleared my desk of everything else; IWY is my priority." . . . GEORGIA plans to hold planning meetings in different locations across the State. . . PENNSYLVANIA is following the same plan, and is busy arranging a series of live 'trigger-spot' TV shows to stimulate interest and telephone calls from women in the home TV audience.

**IN THE SOUTHWEST:** The NEW MEXICO convention site has room for 3000, and it will be made available without cost. . . A Native American woman wearing Kiowa tribal dress opened the first Oklahoma State planning meeting by giving thanks to the Great Spirit for bringing women together. . . After the convening meeting, NEVADA held press conferences in Las Vegas and Reno. . . In ARIZONA, the community college network will hold April workshops throughout the State, prior to their May State Women's Meeting.

**IN THE NORTHEAST:** VERMONT's first budget request (for the initial installment from its \$25,000 allotment) was processed and delivered in two weeks. Vermont will be saving part of its grant money for mini-meetings in the corners of the State, so that women who do not attend the main event will be able to review whatever recommendations are made at the State meeting. Vermont also plans to produce a resources directory as part of its conference materials. . . CONNECTICUT coordinating committee members are visiting at least two groups apiece in January--to listen to concerns of the elderly, Aid to Families with Dependent Children (AFDC) mothers, Hispanic groups, PTA's, welfare recipients, church women, clerical workers, handicapped women and women offenders, among others and to spread the word about the

(Continued on Page 6)



#### ALERT FOR PLENARY PLANNERS

Editing is underway on a ten-minute color film explaining the historical and world-wide development of International Women's Year. The film should be ready for release by the IWY Commission in time to show at opening sessions of all State Women's Meetings.

Tentatively titled "A Decade For Women," the film highlights the State conference process as part of the U.S. commitment to the United Nations Decade for Women. The script calls for segments describing the U.N. Commission on the Status of Women, the General Assembly, the Mexico City World Conference, the rationale for designating a year and subsequently a decade honoring women and the projected 1980 Second World Conference. Barriers preventing women from actively participating in foreign policy or world development planning will be stressed.

#### REVIEWED AND RECOMMENDED

Staff members of the IWY Commission have been reviewing films suitable for showings at State Women's Meetings. Some of the films are:

"CHLORAE AND ALBIE" A touching film on two black women who have made many false starts and are now going back to school and planning their lives and futures. A resource book for classroom use of the film is also available.

½ hour, color, 16mm,  
\$30. for three days.  
Available from Educational Development Center,  
39 Chapel St., Newton,  
MA, 02160, 617/969-7100.

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"JOYCE AT 34" An excellent study of conflict between career and child, with a two generations' view of the women's movement.

28 min., color, 16mm, \$35. rental plus \$3. postage. Available from New Day Films, P.O. Box 315, Franklin Lakes, NJ, 07417, 202/891-8240.

"THE EMERGING WOMAN" A film on the history of the women's movement in the United States which used old photographs and documents.

40 min., 16mm, \$45. rental. Available from Film Images, 17 West 60th Street, New York, NY, 10023, 212/279-6653; or Film Images, 1034 Lake St., Oak Park, IL, 60301, 312/386-4826.

"HOW WE WON THE VOTE" A history of the women's suffrage movement including interviews with famous suffragists.

53 min., color, 16mm, \$35. rental with a 6-8 week advance order. Available from the University of Illinois, Audio Visual Department, 1325 Oak Street, Champaign, IL, 61820; or Pennsylvania State University, Audio Visual Services, 17 Willard Building, University Park, PA, 16802.

"ANTONIA, PORTRAIT OF AN ARTIST" An orchestra conductor, famous in her youth, was ignored for years until this film was made.

58 min, color, 16mm, \$150 rental, Available from Phoenix Films, 470 Park Avenue South, New York, NY 10016, 212/684-5910.

Additional films will be listed in future "IWY Updates".



IWY COMMISSION URGES CONGRESSIONAL  
ACTION ON PREGNANCY DISABILITY

On December 10, 1976, the IWY Commission issued the following statement: "The Supreme Court's decision in Gilbert v. General Electric denies women equal employment opportunity. The National Commission on the Observance of International Women's Year urges immediate legislative action to correct this injustice and asks Congress to make clear that pregnant women must be afforded the same employment rights as all other employees.

"The Commission voices its concern about the adverse impact of this decision on the development and application of Title VII law."

Acting Presiding Officer, Ersa Poston attacked the ruling for its potentially wide-ranging effects on pregnant women who suffer illness not related to child-bearing.

"I am aghast that one of the crucial issues here is the effect this decision will have on women who suffer complications both during pregnancy or after delivery," Commissioner Poston said.

"Employers will also be able to deny disability benefits to women for illnesses not related to pregnancy but occurring during maternity leave," she continued.

Commissioner Harry Edwards, a Harvard Law professor, called "outrageous" the effect the ruling could have on Title VII of the 1964 Civil Rights Act.

"If the Court really means to suggest that we will now apply 14th Amendment principals in Title VII cases, there will be a devastating impact on the law already developed under Title VII. The decision in this regard is outrageous."

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Linda Dorian, the IWY General Counsel, further explained, "The reasoning of the Supreme Court in the Gilbert decision seriously calls into question the 'impact analysis' that has developed during the past decade of interpretation of Title VII law.

"The Court's 1971 decision in Griggs v. Duke Power Company established that once 'impact' of an employment policy on a protected class (women or minorities) is shown -- the burden of proof shifts to an employer to show such a policy is required as a business necessity.

"The Court indicated in the Gilbert case that the 'impact' of sex discrimination would not be sufficient to establish discrimination. Evil motive or intention to discriminate against women must also be established in order to shift the burden of defending the employment policy to the employer."

STATE OUTREACH PLANS CONTINUED:

their State Women's Meeting...NEW HAMPSHIRE has launched an outreach to 'lack of interest' groups and unrepresented homemakers; they plan radio spots, telephone calls, speaking to church groups, & other approaches. ...PUERTO RICO gave a thorough seven hour trial test to the first portions of the manual to be translated into Spanish.

ATTENTION STATE COORDINATING COMMITTEES:

If you have any ideas or suggestions you would like to share with others, please send them to the Public Information Office, D/IWY Commission, U.S. Department of State, Washington, D.C. 20520, 202/632-8622.

PUBLICATIONS OF THE NATIONAL COMMISSION ON THE  
OBSERVANCE OF INTERNATIONAL WOMEN'S YEAR

U.S. Department of State  
Washington, D.C. 20520

"...To Form A More Perfect Union..." *Justice for American Women*, (IWY Report), Released July 1976; A 380 page report containing 115 recommendations designed to end the barriers to women's equality. Single copies available from the IWY Commission. (address above) There is no charge for a single copy; however, a contribution of \$2.00 per copy to defray costs would be appreciated. Or copies are available from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402, \$5.20.

*The Legal Status of Homemakers in* (name of State) Released on a state-by-state basis; A series of 51 booklets describing the legal status of homemakers in marriage, at widowhood, and divorce in each of the States and the District of Columbia. Available from the Superintendent of Documents, U.S. Government Printing Office; Prices range from \$.85 to \$1.30.

*Media Guidelines* Leaflet (L-1), Released July 1976; Ten guidelines on the image and employment of women in the mass media. Also includes a 'Checklist for the Portrayal of Women in Entertainment Programming and Advertising.' Copies available from the Public Information Office, IWY Commission, single copies free.

*How To Move Women Into Appointive Office* Leaflet, Released May 1976, Suggestions for groups and individuals on increasing the number of women in public office. Available from the IWY Commission, single copies free.

*Chronology of the Women's Movement in the U.S. 1961-75*, Released in Spring 1976; Single copies available from the IWY Commission.

*Chart on the Federal Laws and Regulations Prohibiting Sex Discrimination*, A detailed chart which describes who is covered and who enforces these laws and how to file sex discrimination complaints. Single copies are available from the IWY Commission.

✓ *The Creative Woman*, Released January 1977; A report on the IWY Recommendation relating to the Arts and Humanities. Available from the Superintendent of Documents, U.S. Government Printing Office; Stock number, 040-000-00368-1; Price \$.90 plus \$.10 postage.

*Press Releases* on the appointments of each State Coordinating Committee for their respective State Women's Meeting, on all IWY publications and on all IWY activities. Available from the Public Information Office, IWY Commission.

Forthcoming:

*American Women Today and Tomorrow*, A report by the Market Opinion Research Survey conducted for the IWY Commission on the Status of Women in the U.S. Scheduled for release by March 1977.



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